# Proxy

Employers Mutual Limited | ABN 67 000 006 486

# [HolderNumber]

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**Holder Number:**
[HolderNumber]

If you wish to vote by proxy, your proxy form must be received by **5pm on Monday, 23 November 2026,** being **not later than 48 hours before** the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

## SUBMIT YOUR PROXY

**Complete the form overleaf in accordance with the instructions set out below.**

**YOUR NAME AND ADDRESS**
The name and address shown above is as it appears on the Company's member register. If this information is incorrect, you can update your address through the investor portal:
**https://investor.automic.com.au/#/home**

**STEP 1 – APPOINT A PROXY**
If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that individual or body corporate in the box below. A proxy need not be a Member of the Company. Otherwise, if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

**STEP 2 - VOTES ON ITEMS OF BUSINESS**
You may direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

**DEFAULT TO THE CHAIR OF THE MEETING**
If you direct your proxy how to vote, and the proxy does not vote, the Chair of the Meeting will vote this proxy as you directed. If you do not direct your proxy how to vote, and the proxy does not vote, the Chair of the Meeting will vote this proxy in **favour of all Resolutions in which the Chair is entitled to vote**.

**SIGNING INSTRUCTIONS**
**Sole member**: If you are the sole member you or your attorney(s) must sign this proxy.

**Joint holding**: Where the membership is in more than one name, all Members (or their attorney(s)) must sign.

**Power of attorney**: If the person(s) signing this Proxy Form does so under a power of attorney, and you have not already lodged the power of attorney with the Company's registry, please attach a certified photocopy of the power of attorney to this Proxy Form when you return it.

**Companies**: If you are a company this Proxy Form is to be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by the person signing this Proxy Form.

**Email Address**: Please provide your email address in the space provided.

**By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Form and Annual Report via email.**

**CORPORATE REPRESENTATIVES**
If you are a corporation and a representative of the corporation is to attend the Meeting, the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's registry online at https://automic.com.au.

### Lodging your Proxy Form:

**Online:**
Use your computer or smartphone to appoint a proxy at https://investor.automic.com.au/#/loginsah
or scan the QR code below using your smartphone
**Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Form.**

**BY MAIL:**
Automic
GPO Box 5193
Sydney NSW 2001

**IN PERSON:**
Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

**BY EMAIL:**
meetings@automicgroup.com.au

**BY FACSIMILE:**
+61 2 8583 3040

**All enquiries to Automic:**
**WEBSITE:**
https://automicgroup.com.au/

**PHONE:** 1300 288 664
(Within Australia)
+61 2 9698 5414 (Overseas)

## STEP 1 - How to vote

**APPOINT A PROXY:**
I/We being a Member entitled to attend and vote at the Annual General Meeting of Employers Mutual Limited, to be held at **11am on Thursday, 26 November 2026** at **Level 3, 345 George Street, Sydney, NSW 2000** hereby **appoint:**

the Chair of the Meeting (Chair) as my proxy
*OR*
if I/We name a person or body corporate named below, that person or body corporate, as my proxy

at the above meeting or any adjournment of it.

My proxy is to vote in accordance with the following directions, or, if no directions are given, as the proxy sees fit. If my named proxy does not vote as directed below, the Chair may vote in accordance with directions below.

**The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.**

Unless indicated otherwise by ticking the "for"," against" or "abstain" box you will be authorising the Chair to vote in accordance with the Chair's voting intention.

## STEP 2 – Your voting direction

| Resolutions | For | Against | Abstain |
|---|---|---|---|
| 1.1 Special Resolution<br>Approval of the Director Remuneration Statement | ☐ | ☐ | ☐ |

## STEP 3 – Signatures and contact details

Sole Director and Sole Company Secretary | Director | Director / Company Secretary

Contact Name:

Attorney

Attorney (if more than one)

Email Address:

Contact Daytime Telephone

Date (DD/MM/YY) / /

**By providing your email address, you elect to receive all of your communications despatched by the Company electronically (where legally permissible).**

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