

A safe workplace for everyone

Workplace bullying is never ok



S tand up

- assume responsibility for not only your own health and wellbeing but also other people you work with
- care when someone is being mistreated and make it your responsibility to take a stand
- never accept behaviours that are having a serious detrimental impact to you or others

S peak up

- let people know how their behaviour impacts other people
- honesty is critical to building awareness and influencing the behaviour of a bully
- if you don't feel comfortable or able to challenge ask for support

R eport it

- report it to Human Resources or a manager
- lodge an application for an order to stop workplace bullying with the Fair Work Commission
- lodge a complaint with your relevant safety authority

For more Workplace
Health & Safety tools
and information visit
eml.com.au/resources

