

1st Quarter, 2024 Facilitated Employer Training Events

For full event details and to book your ticket visit eml.com.au/training or use this QR code.



Course Name	Date	Time	
Return to Work			
Complex Case Management – Return to work planning	7 Feb 2024	9.30 am – 11.30 am	●
Effectively utilising health professionals to improve Return-to- Work outcomes (Work Rehab)	15 Feb 2024	9.30 am – 12.00 pm	●
Role of the Return-to-Work Coordinator – VIC (Workplace Interventions)	28 – 29 Feb 2024	9.00 am – 4.00 pm	●
Managing non-work-related Injuries in the workplace (PHSA)	2 Feb / 27 Mar 2024	9.30am – 12.00 pm	●
Mental Health			
Supporting workers subject to vicarious trauma (Work Rehab)	8 Feb 2024	9.30 am – 11.30 am	●
Psychosocial factors at work (HSE Global)	20 Feb / 13 & 19 Mar 2024	9.30 am – 11.30 am	●
Readiness for psychosocial risk management (FlourishDX)	27 Feb 2024	1.00 pm – 3.00 pm	●
When the psychosocial Inspector calls (FlourishDX)	12 Mar 2024	1.00 pm - 3.00 pm	●
Understanding and preventing secondary psychological injuries (Work Rehab)	29 Feb 2024	9.30 am – 11.30 am	●
Mental Health First Aid (NSW)	20 – 21 Mar 2024	9.00 am – 4.00 pm	●
Workers Compensation			
Introduction to workers compensation and injury management - South Australia (HSE Global)	13 Feb 2024	9.00 am – 1.00 pm	●
Introduction to workers compensation and injury management - Victoria (HSE Global)	5 Mar 2024	9.00 am – 1.00 pm	●
Introduction to workers compensation and injury management - NSW (HSE Global)	26 Mar 2024	9.00 am – 1.00 pm	●
Workers' compensation national updates and insights	30 Jan 2024	9.30 am – 11.00 am	●
Complex case management – Dispute management	7 Mar 2024	9.30 am – 11.30 am	●
Health Safety Wellbeing			
Understanding common injuries	31 Jan 2024	9.30 am – 11.30 am	●

In addition to our in-house experts, in 2024 our program will include presenters from industry leaders such as HSE Global, FlourishDX, Workplace Interventions, Work Rehab and PHSA.

● Face to Face ● Virtual ● Both

1st Quarter, 2024 Facilitated Employer Training Events – Course Descriptions

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Return to Work	
Complex Case Management – Return to work planning	<p>This practical workshop provides participants with effective strategies for managing the return to work for complex cases, with topics including:</p> <ul style="list-style-type: none">• common barriers to return to work, and strategies to address these• stakeholder engagement in return-to-work planning, including working with doctors, injured workers, and managers & supervisors• the importance of a positive return to work culture, and strategies for creating a positive return to work culture.
Effectively utilising health professionals to improve Return-to- Work outcomes (Work Rehab)	<p>Participants will explore the crucial role that health professionals play in the RTW process. The workshop emphasises the importance of collaborative, multidisciplinary approaches and how to leverage the expertise of health professionals to support employee recovery and reintegration into the workplace.</p>
Role of the Return-to-Work Coordinator – VIC (Workplace Interventions)	<p>This WorkSafe Victoria endorsed Return to Work program is designed to equip RTW Coordinators with the tools they need to effectively manage return to work under the requirements of the legislation and the principles of effective injury management. A WorkSafe endorsed Certificate will be provided upon full participation in the two-day RTWC program. All pre work materials will be provided.</p>
Managing non-work-related Injuries in the workplace (PHSA)	<p>Join a subject matter expert from Prestige Health Services Australia, as they share their knowledge on the management of non work-related injuries. It can still be necessary for employers to support the recovery and return to work of injured workers even in circumstances of non-work-related injury or illness. This workshop addresses key issues regarding the management of ill and injured employees.</p>

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Mental Health	
Supporting workers subject to vicarious trauma (Work Rehab)	This workshop is tailored for professionals in human resources, healthcare, social work, and other fields where employees are at risk of experiencing vicarious trauma. It focuses on understanding and addressing the unique challenges faced by workers who are indirectly exposed to trauma through their professional roles.
Psychosocial factors at work (HSE Global)	This workshop will provide an overview of the legislative and regulatory changes for Australian business and highlights the future approaches will necessitate comprehensive organisational planning. This interactive workshop engages participants to consider those factors most relevant in their workplace and develop an action plan for moving beyond compliance towards a mentally fit workplace.
Readiness for psychosocial risk management (FlourishDX)	Psychosocial risk management has moved out of the obscure to the very much needed in relation to workplace mental health strategy. Join subject matter experts from FlourishDx as they unpack research and provide insights into how common objections and impediments can be overcome in order to mature your approach to psychological health and safety.
When the psychosocial Inspector calls (FlourishDX)	Join subject matter experts from FlourishDx as they share how to embed psychosocial risk management and what to expect when a psychosocial inspector visits your workplace. The purpose of this session is to guide participants through a system to understand psychosocial hazard exposure and have sufficient controls in place to minimize risk of harm to workers.
Understanding and preventing secondary psychological injuries (Work Rehab)	This workshop delves into the critical yet often overlooked area of secondary psychological injuries within the context of workers' compensation. Designed for professionals in healthcare, human resources, and occupational safety, the program offers a comprehensive understanding of the psychological impact of workplace injuries and how they can lead to secondary mental health issues.
Mental Health First Aid (NSW)	The Mental Health First Aid course is evidence based and has an internationally recognised curriculum. It teaches participants how to support colleagues who might be developing or experiencing an existing mental health problem or crisis and how to link in both practical and professional support.

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Workers Compensation	
Introduction to workers compensation and injury management - <u>South Australia</u> (HSE Global)	Join subject matter experts from HSE Global as they share how to best manage injuries in the workplace and the return-to-work process under the workers compensation scheme, SA. The purpose of this session is to support participants to be aware of the return-to-work process and strategies to minimise the time off work and associated expenses.
Introduction to workers compensation and injury management - <u>Victoria</u> (HSE Global)	Join subject matter experts from HSE Global as they share how to best manage injuries in the workplace and the return-to-work process under the workers compensation scheme, VIC. The purpose of this session is to support participants to be aware of the return-to-work process and strategies to minimise the time off work and associated expenses.
Introduction to workers compensation and injury management - <u>NSW</u> (HSE Global)	Join subject matter experts from HSE Global as they share how to best manage injuries in the workplace and the return-to-work process under the workers compensation scheme, NSW. The purpose of this session is to support participants to be aware of the return-to-work process and strategies to minimise the time off work and associated expenses.
Workers' compensation national updates and insights	This course is designed to provide employers with an update on current issues impacting workers compensation schemes, the latest trends, external factors and legal implications, and the expected implications of these issues for employers.
Complex case management - Dispute management	This practical workshop explores the different types of disputes that can occur on workers compensation claims and what employers can do to help manage these as effectively as possible to ensure a fair outcome for all.

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Health Safety Wellbeing	
Understanding common injuries	This course is designed to provide an overview of the common types of injuries and the medical terminology that often arise in the personal injury sector. With a better understanding of injuries and their impacts, Return to Work Coordinators and other Health and Wellbeing Practitioners will be more effective in the management of each claim and increase the opportunities for promoting the worker's return to work and health.

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